Books

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- Govindjee, Olivier and Nyenti “‘The role of international and regional standards in the development of an appropriate rehabilitation, re-integration and return-to-work policy framework for South Africa’, in Olivier, Dupper and Govindjee (eds) The Interaction between International, Regional and National Labour Law and Social Security (Juta Publishers, 2013);
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• Govindjee and van der Walt “‘True’ jurisdictional questions and the irrelevance of a certificate of outcome: *Bombardier Transportation (Pty) Ltd v Mtiya NO and others*” *Obiter* vol 31, no. 2 (2010) 486-495;

• Malherbe and Govindjee “A question of blood: Constitutional perspectives on medical decision-making for children of Jehovah’s Witnesses” *THRHR* vol 73, no. 1 (Feb 2010) 61 - 80;

• Mpedi and Govindjee “Social protection for workers posted to and from South Africa: A critical assessment” *Obiter* vol 30, no. 3 (2009) 774 - 783;

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- Olivier & Govindjee “Constitutional reflections on social protection for vulnerable workers and the unemployed: Perspectives from India and South Africa” in Addabbo et al (eds) *Labour and social rights: An evolving scenario* (Proceedings of the Twelfth International Conference in Commemoration of Prof Marco Biagi) (Giappichelli Publishers, Turin, 2015);
- Govindjee “Youth job creation in the context of BRICS: The South African experience” submitted for publication to the Journal for Public Policy (India, 2014);
- Govindjee “Social safety nets and youth job creation: The South Africa Case” in *Poverty in Focus* (a publication of the Institute of Applied Economic Research (the official Brazilian think-tank of BRICS) and the IPC-IG/UNDP) (2014) (accessible at http://issuu.com/ipc-ig_publications/docs/pif_brics_28_web);
- Olivier and Govindjee *Comments on the Unemployment Insurance Bill* (submitted to the Department of Labour (August 2013);
- Govindjee “Adjudication of socio-economic rights by the Constitutional Court of South Africa: Walking the tightrope between activism and deference?” accepted for publication in the *National Law School of India Review* (2013) (62-80);
- Olivier, Kaseke, van der Heever and Govindjee “Social security law manual” (prepared for the Parliamentary Portfolio Committee on Social Development) (2012);
- Commissioned to draft *Law of Evidence* component of the CCMA Manual for Arbitration (2012);
- Commissioned to draft Constitutional Law and Administrative Law manuals for the University of Fort Hare, (published by University of Fort Hare, 2012);
Govindjee and Dupper “SA needs principled approach to defuse poverty crisis” in Mail & Guardian (22 July 2011, p 33);
Taiwo and Govindjee “Religious and cultural practices in Nigerian schools: taking a clue from the South African concept of ‘reasonable accommodation’” submitted to the Journal of Public and International Law (University of Ibadan, Nigeria) (2011);
Govindjee and Olivier “Unlocking Labour Laws” column South African Labour Bulletin, Vol 33, No. 4 (October / November 2009) 18-19; Vol 34, No. 2 (June / July 2010) 18-19;
Contributor, “Legally Speaking” column in EC Today newspaper (2008);

Conference, Seminar, Colloquium Presentations and Panel Discussions
‘Expanding the boundaries of social security protection for informal economy workers in South East Asia’ co-presented at the Second International Conference on Social Security (SSRC, Malaysia, 3-5 December 2014);
‘Protecting and integrating migrant workers in ASEAN social security systems’ co-presented at the Second International Conference on Social Security (SSRC, Malaysia, 3-5 December 2014);
“Critical factors in implementing the ISSA Guidelines on Return-to-Work and Re-integration in developing world contexts” co-presented at the International Forum on Disability Management (IFDM) Conference, (Melbourne, 16-19 November 2014);
“Access to South African social security benefits: Challenges and prospects” co-presented at the SASPEN and FES International Conference on Social Protection for Migrants in the SADC (Johannesburg, 29-30 October 2014);
“Youth unemployment in South Africa: Challenges to Social security and the Labour Market” presented at the Mail & Guardian Critical Thinking Forum (Johannesburg, 27 May 2014);
“Constitutional reflections on social protection for vulnerable workers and the unemployed: Perspectives from India and South Africa” co-presented at the 12th International Conference in Commemoration of Marco Biagi (on Employment and Social Rights: An Evolving Scenario) (Modena, 18-19 March 2014);
“The LRA Amendment Bill and the regulation of non-standard employment” presented at Juta’s Annual Labour Law Seminar (Port Elizabeth, October 2013);
“Employment Guarantee Schemes and Public Works Programmes as Social Protection Measures affecting Informal Economy Workers” co-presented by invitation at the SASPEN and FES International Conference on Social Protection for those Working Informally (Johannesburg, 16-17 September 2013);
“Evidence at the CCMA: Emerging trends” presented by invitation at the 26th Annual Labour Law Conference (Johannesburg, 30 July – 1 August 2013);
“Labour rights and social protection of migrant workers: In search of a co-ordinated legal response” co-authored (but presented by Prof Olivier) at the Labour Law Research Network: Inaugural Conference (Barcelona, June 2013);
“Contemporary labour issues and the automotive industry: Ticking time-bombs or pleasant surprises” presented at the Human Capital Workshop for the Automotive Industry Cluster (Port Elizabeth, 11 April 2013);
“Employment guarantee schemes in India: Possible lessons for emerging market economies” co-authored (but presented by Prof Olivier) at the 8th Asian Regional Congress of the International Labour and Employment Relations Association (Melbourne, 9-12 April 2013);

“Enhancing the protection of transnational migrant workers: A critical evaluation of regulatory techniques” co-presented at the 11th International Conference in memory of Prof Marco Biagi (Modena, 18-19 March 2013);

“Combinative governance: revisiting the separation of powers doctrine in search of poverty alleviation, equality and employment” presented as part of the CSSEIP Occasional Lecture Series at the National Law School of India University (Bangalore, 20 December 2012);

“Biodiversity and canned lion hunting in South Africa” presented by invitation at the International Law Conference on Conservation of Forests, Wildlife and Ecology (Kerala, 15-17 December 2012);

“Legal strategies for a ‘second-phase’ transition in South Africa”, Inaugural Lecture (Port Elizabeth, 13 August 2012);

“The role of health and safety in sustaining human capital” presented by invitation at the 25th Annual Labour Law Conference (Johannesburg, 1-3 August 2012);

“Strategies in creating a sustainable social security system” presented by invitation at the SOCSO National Return to Work Conference (Kuala Lumpur, June 2012);

“Dispute resolution and the Labour Law Amendment Bills” presented at a seminar arranged by Francois le Roux Attorneys and the LSSLU, NMMU (Port Elizabeth, June 2012);

“Misconduct outside the workplace: Lessons from the cases” presented at a series of workshops at various campuses of NMMU and at the Legal Practitioners Conference (Port Elizabeth, March 2012);

“Return-to-work and Disability Management in the Developing World: Developments in South Africa and Malaysia” co-authored but presented by Prof M Olivier at the International Labour and Employment Relations Association Conference (Philadelphia, 2-5 July 2012);

“Dealing with jurisdiction and certificates of outcome” presented by invitation at a CCMA / NMMU Labour Law Seminar (Port Elizabeth, 17 February 2012);

“The adjudication of socio-economic rights by the Constitutional Court of South Africa: Walking the tightrope between activism and deference?” presented by invitation at the First National Law School of India Review Annual Public Law Symposium on the Adjudication of Socio-Economic Rights by the Indian Supreme Court (Bangalore, 10 December 2011);

“The role of international and regional standards in the development of an appropriate rehabilitation, re-integration and return-to-work policy framework for South Africa”, co-presented at the International Conference on the Interaction between International, Regional and National Labour Law and Social Security: Standards and Methods” (Stellenbosch, 13-14 October 2011);

“Reforming the South African social security adjudication system: The role and impact of international and regional standards” co-presented at the International Conference on the Interaction between International, Regional and National Labour Law and Social Security: Standards and Methods” (Stellenbosch, 13-14 October 2011);

“Complexities of understanding and applying employment equity: the challenge for universities” presented by invitation at the CANRAD’s Difficult Dialogue debate (Port Elizabeth, 19 September 2011);
• “The Constitutional Court on essential services” co-presented by invitation at the Aspects of collective labour law and constructive dismissal: Problems and Puzzles Seminar (Port Elizabeth, 22 July 2011);
• “Can law change anything without organisation?” presented by invitation at the Labour at the crossroads: Inequality at the workplace workshop (Graduate School of Business, UCT, South Africa, 4-5 July 2011);
• “Unemployment security as a framework for poverty alleviation” presented by invitation at the Law and Poverty Colloquium (Stellenbosch, 29-31 May 2011);
• “The Employment Services Bill” presented at the Winds of Change: The 2011 Labour Law Amendments Seminar (NMMU, South Africa, 4 February 2011) and at an ABSA Bank Corporate Managers seminar (8 March 2011);
• “International labour standards applicable to labour law and social security: Perspectives from the South African Constitution” presented by invitation at the International Workshop on the Relevance of International Standards for Labour Law and Social Security (Stellenbosch, 6-8 October 2010);
• “The role of inter-governmental organizations in enhancing social protection in times of instability: Lessons from SADC” co-authored but presented by Prof MP Olivier at the ISSA International Policy and Research Conference on Social Security Emerging Trends in Times of Instability (Luxembourg, 29 September – 1 October 2010);
• “Assisting the unemployed in the absence of a legal framework: The next frontier for the Eastern Cape Bench?” presented by invitation at The Eastern Cape Bench and Social Justice Conference (Rhodes University, South Africa, 1-3 September 2010);
• “King III – A shot in the arm for ADR” presented by invitation at a Tokiso Panellist’s Talkshop (Port Elizabeth, South Africa, 19 August 2010);
• “Dealing with jurisdictional issues at the CCMA” presented by invitation at the Current Issues in Labour Dispute Resolution at the CCMA and Bargaining Councils Seminar (Port Elizabeth, South Africa, 12 August 2010);
• “Resolving disputes in the South African workplace” presented by invitation to the Labour Law Practitioners Association, Pune, India (1 April 2010);
• “A question of interpretation: a comparative study of (‘unenumerated’) rights recognition” co-presented at the 4th Remembering SP Sathe Conference (Pune, India, February 2010);
• “Social protection for workers posted to and from South Africa: A critical assessment” co-authored but presented by Prof LG Mpedi at the Society of Law Teachers of Southern Africa Conference (Pietermaritzburg, South Africa, 13 – 16 July 2009);
• “The role of courts in shaping South African social policy” co-presented at the Southern Africa’s Development Agenda in the 21st Century Colloquium (University of Fort Hare, Bhisho, South Africa, 14-15 May 2009);
• “CCMA arbitrations: Do’s and don’ts” panellist at the Annual Labour Law Seminar (NMMU, Port Elizabeth, South Africa, 18 March 2009);
• “The role of inter-governmental organizations in developing an integrated and inclusive framework for social protection: Lessons from SADC” co-presented at the Redefining South-South Co-operation: Africa on the Centre Stage conference (Centre for African Studies, University of Mumbai, India 23 – 25 February 2009);
• “The state of the Labour Court: What was intended, where are we now and what might be
done” co-presented at the Universities of the Western and Eastern Cape Sixth Annual Law Conference (NMMU, South Africa, January 2009);

- “Legal aspects in occupational health” presented at the Higher Education Conference on Occupational Health (NMMU, South Africa, 1-3 October 2008);

- “Simply not the best: The extent and application of affirmative action measures at two Eastern Cape Universities” co-presented at the Equality in the Workplace Conference: Reflections from South Africa and Elsewhere (STIAS, Stellenbosch, South Africa, 10 – 12 September 2008);

- “Introducing law to commerce students: A case study at Nelson Mandela Metropolitan University” presented at the 1st Southern African Conference on the First Year Experience (Stellenbosch University, South Africa, 8 – 10 September 2008);

- “Applying the equity legislation to higher education institutions” presented by invitation at the ISER / Rhodes University Seminar Series (Grahamstown, South Africa, 21 April 2008);

- “Compensation for occupational injuries in the Karnataka construction industry: Translating rights into reality” presented at the 8th International Work Congress on Work Injury Prevention, Rehabilitation and Compensation (Durban, South Africa, 31 March – 2 April 2008);

- “The state of labour law in South Africa” co-presented at the Society of Law Teachers of Southern Africa Conference (Pretoria, South Africa, 21 – 24 January 2008);

- “A legal analysis of employment in terms of public works programmes in South Africa” co-presented by invitation at the 20th Annual Labour Law Conference (co-organized by the Centre for Applied Legal Studies, the Institute of Development and Labour Law and the Faculty of Law, UKZN, Sandton Convention Centre, Johannesburg, South Africa, 4-6 July 2007);

- “Structural adjustment and unemployment: The quest for appropriate social protection interventions” co-presented at the International Industrial Relations Association Asian Regional Congress (New Delhi, India, 19-21 April 2007);

- “Indian social rights and jurisprudence” presented by invitation at the Innovative Approaches to Social Security in India, Brazil and South Africa Conference (co-organised by the Friedrich Ebert Stiftung and Centre for International and Comparative Labour and Social Security Law, University of Johannesburg Soweto Campus, South Africa, March 2007);

- “Beards, nose studs and questions of religion and equality” presented at the Universities of the Western and Eastern Cape Fourth Annual Law Conference (NMMU, South Africa, January 2007);

- “Finding the boundary: the role of the judiciary in giving effect to socio-economic rights in South Africa” co-presented by invitation at the Conference on Law and Transformative Justice in Post-Apartheid South Africa (Fort Hare University, South Africa, October 2006);

- “Micro-insurance in South Africa” presented at the Universities of the Western and Eastern Cape Third Annual Law Conference (Nelson Mandela Metropolitan University, South Africa, January 2006);

- “Extending unemployment protection to the excluded and vulnerable: Perspectives on developments in South Africa” co-presented at the Second Global Labour Forum (New Delhi, India, 13-14 December 2005);

- “The effect of the Expanded Public Works Programme in the Eastern Cape Province of South Africa” co-presented at the 4th African Regional Congress of the International Industrial Relations Association (Mauritius, 28-30 November 2005);

- “Unfair dismissal and unfair discrimination based on age” presented at a Labour Law Seminar (NMMU, South Africa, April 2005);
▪ “The constitutional right to social assistance as a framework for social policy in South Africa: Lessons from India” presented as part of the Seminar Series of the Jawaharlal Nehru University’s Centre for the Study of Law and Governance (New Delhi, India, March 2005);
▪ “South Africa’s public works programmes in comparison with employment creation mechanisms in India’s Five Year Plans” presented at the Law and Poverty VI Conference (University of Johannesburg, South Africa, January 2005);
▪ “The role of co-operation schemes in the development of regional employment and better work places: The Coega Project” presented at the 4th International Congress for the Regional and Local Development of Work and Labour (Durban, South Africa, 25-29 February 2004);